



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF INFORMATION TECHNOLOGY
LANSING



TERESA M. TAKAI
DIRECTOR

Thursday, August 12, 2004

TO: Department Employees
FROM: Teri Takai, Director
SUBJECT: Governor's Values Survey

Recently, you received correspondence from the Governor regarding our four core values of Excellence, Integrity, Inclusion, and Teamwork. The Governor and I want your honest feedback as to how we are doing with regard to living the values. At this point, only 37% of our department has taken the time to complete the survey.

It only takes a matter of seconds to complete the survey. In order to have an accurate understanding of our progress, we need each employee to complete the survey. Your insight is needed! Your submissions will remain anonymous. If you haven't done so already, I am asking that you please visit this web site to take the survey:

<http://www.state.mi.us/dmb/apps/survey/ogwd/index.htm>

I know we can do better than 37%. We need your feedback! Without the honest feedback of our employees, we cannot measure whether our managers, our executives, and others in our department are getting the message on the importance of the four values. Thank you for taking the time to complete the survey.